

## Youth and Families Minister

<b>Job Title:</b>	<b>Youth and Families Minister</b>
<b>Reports to:</b>	<b>Bath Abbey Pastor</b>
<b>Responsible for:</b>	<b>Leading the Abbey's work with children, young people and families</b>
<b>Salary:</b>	<b>£24,500 per annum (based on 32 hours per week)</b>
<b>Employment:</b>	<b>12 months fixed term – with the possibility of being made permanent</b>
<b>Hours:</b>	<b>Up to 32 hour per week including some evenings and weekends</b>
<b>Annual Leave:</b>	<b>25 days + Bank Holidays (based on FTE)</b>

### Overall purposes of the post

- 1. With the Abbey congregation :** To foster a growing and healthy youth and families ministry that is congregation-owned, outward- looking, Christ centred, fun-filled and welcoming to all
- 2. With the Abbey choirs :** To enable and support Christian discipleship among children, young people & their families; inspiring & facilitating their full part in our church community and mission.
- 3. With the Abbey congregation and education officer** To support the education officer and members of the congregation in community outreach, through our Living Church workshops for schools, and through new youth and children outreach into the community.

### Background

The Abbey is a large parish church with a congregation of around 450, including families . The Abbey hosts nearly 1000 services annually and the girls and boys choirs make a significant contribution to our tradition of choral worship, with over 40 children and young people involved. A further 40 children are involved with the Abbey's Melody Makers choir, singing at occasional events and services. A few choir families are members of the Abbey congregation and others are members of other congregations around the city. Abbey girls and boys choirs go on regular tours which have become an important part of their formation and ministry.

An evening discussion group provides a space for young people to explore faith and contemporary issues and through which they are encouraged to consider baptism and confirmation. Within the Abbey congregation, families with younger children attend worship at the 9.30am Sunday service



where the style of worship is 'contemporary formal'. During the service the children are taught in small groups and families are integrated into the community through fellowship after the service and through special social events.

As a visitor and heritage attraction the Abbey serves nearly 500,000 visitors annually. Family activity days provide special activities based around the Christian year or local or national initiatives (eg Easter Experience, Benedictine Bath and National Heritage Week). The Abbey also offers a formal education programme for local schools, with a focus on the history of the Medieval Abbey as a place of Christian worship, hospitality and justice. Our new Visitor Experience Centre and Living Church workshops will offer opportunities for outreach to local children and young people, with the possibility of also creating new initiatives.

The Abbey has strong ecumenical links across the city and is seen by most Churches as having an iconic and representative role for the church in the city. Beyond the local church, the Abbey is widely recognised as the spiritual, as well as geographical, heart of the city of Bath. The Abbey's vision includes being a resource for the wider church, living and telling the story of Jesus Christ.

## **Key responsibilities**

### **1. With the Abbey congregation**

To foster a growing and healthy youth and children's ministry that is Christ centred, congregation-owned, outward- looking, fun-filled and welcoming to all

To evangelise, disciple and mentor children and young people within the Abbey, assisting with pastoral care for families

To work with clergy, volunteers, colleagues and the wider congregation to support, envision and develop this ministry

### **2. With the Abbey choirs**

To support the Director of Music, staff and volunteers working with the choirs; to assist with pastoral care of choristers and their families.

### **3. With the wider Church**

To assist the Abbey in developing a future strategy for Youth and Kids.

To participate in local and Diocesan children and youth ministry support networks

To work with the clergy and others to encourage a healthy and robust safeguarding culture.



## Person Specification

### Essential

It is a Genuine Occupational Requirement that you are a practising Christian.

#### *Experience:*

- Discipling children and / or young people in a church context.
- Evangelism and mission among children and / or young people.
- Teaching large or small groups of young people.
- Working as part of a team.

#### *Character and skills:*

- Able to articulate your own Christian faith and calling
- Able to demonstrate how Christian disciplines have formed and maintained a personal faith.
- A prayerful leader with a proven ability as a team player.
- Excellent interpersonal skills, with a proven ability to inspire and motivate children and young people, as well as to encourage and support volunteers.
- A competent and innovative communicator.
- Self-motivated and organised, a competent administrator.
- Competent with everyday computing, e-mail and social media.

### Desirable:

- Experience of worshipping in a church with a choral tradition.
- Experience of managing volunteers and / or interns or similar.
- Experience of initiating new projects
- Experience in formal education at KS2, 3 or 4.

### Special requirements

- Work will be based at the Abbey and hours will be mostly fixed, including some evening and weekend working
- You will be required to complete a Confidential Declaration Form for Safeguarding and to submit to an enhanced DBS check.





## APPLICATION

To submit an application please send a full CV and covering letter of no more than one A4 page which explains why you are a suitable candidate. Please include the details of two references. References will only be taken up once an offer has been made.

Please send your CV and letter to Natalie Cox-Mullings, Human Resources Officer at [ncox-mullings@bathabbey.org](mailto:ncox-mullings@bathabbey.org)

